

| TRINITY EPISCOPAL CHURCH                                  |                |                 |                 |                 |                  |  |
|---|----------------|-----------------|-----------------|-----------------|------------------|--|
| 2007, 2008 & 2009 ACTUAL &                                |                |                 |                 |                 |                  |  |
| PROPOSED 2010 OPERATING PROGRAM BUDGET                    |                |                 |                 |                 |                  |  |
| ITEM  | ACTUAL<br>2007 | ACTUAL<br>2008  | BUDGET<br>2009  | ACTUAL<br>2009  | PROPOSED<br>2010 |  |
| <b>Operating Revenues:</b>                                |                |                 |                 |                 |                  |  |
| Pledges   | 274,924        | 303,183         | 326,000         | 318,383         | 342,000          |  |
| Prior Year Pledges  | 410            | 2,460           | 0               | 1,190           | 5,015            |  |
| Sustained Giving, Plate, etc.                             | 43,430         | 41,835          | 51,000          | 43,187          | 45,000           |  |
| Special Gifts   |                | 15,000          | 15,000          | 15,000          | 19,000           |  |
| Special Gifts - Deficit Reduction                         |                |                 |                 |                 | 9,020            |  |
| <b>Designated Gifts:</b>                                  |                |                 |                 |                 |                  |  |
| Parish Nurse Subsidy                                      | 1,500          | 1,973           | 1,000           | 1,000           | 1,000            |  |
| Future Present Campaign - Fam Min Support                 |                | 50,160          | 76,200          | 59,099          | 60,660           |  |
| Future Present Campaign in Lieu of Grant                  |                |                 |                 |                 | 17,640           |  |
| Future Present (Grant) Support                            |                | 16,720          | 25,400          | 19,700          | 2,580            |  |
| Diocesan Grant  |                |                 |                 |                 | 8,390            |  |
| From Trinity Foundation                                   | 9,753          | 9,900           | 10,000          | 9,900           | 10,000           |  |
|   | -----          | -----           | -----           | -----           | -----            |  |
| <b>Total Operating Revenues</b>                           | <b>330,017</b> | <b>441,231</b>  | <b>504,600</b>  | <b>467,459</b>  | <b>520,305</b>   |  |
| <b>Assessment &amp; Allocation:</b>                       |                |                 |                 |                 |                  |  |
| Diocesan Assessment (25% of Operating Revenues)           | -82,504        | -93,588         | -100,750        | -97,165         | -109,856         |  |
| Diocesan Assessment (25% of Future Present Support)       |                | -16,720         | -25,400         | -19,700         | -20,220          |  |
| Outreach Allocation (1% of Operating Revenues net of DPA) |                |                 | -3,785          | -3,506          | -3,902           |  |
|   | -----          | -----           | -----           | -----           | -----            |  |
| <b>Total Assessment &amp; Allocation</b>                  | <b>-82,504</b> | <b>-110,308</b> | <b>-129,935</b> | <b>-120,371</b> | <b>-133,978</b>  |  |
|   | -----          | -----           | -----           | -----           | -----            |  |
| <b>Net Operating Revenues</b>                             | <b>247,513</b> | <b>330,923</b>  | <b>374,665</b>  | <b>347,088</b>  | <b>386,327</b>   |  |
| <b>Operating Expense:</b>                                 |                |                 |                 |                 |                  |  |
| <b>Clergy</b>   |                |                 |                 |                 |                  |  |
| <b>Pastor:</b>  |                |                 |                 |                 |                  |  |
| Stipend / Housing   | 0              | 54,000          | 61,200          | 73,440          | 73,440           |  |
| Medical / Dental Insurance                                | 0              | 19,863          | 24,150          | 28,584          | 25,008           |  |
| Pension Contribution                                      | 0              | 9,720           | 11,000          | 13,219          | 13,219           |  |
| Payroll Tax/Auto/ Education/Insurance                     | 0              | 1,789           | 3,400           | 3,085           | 4,950            |  |
| Sabbatical Contribution                                   | 0              | -9,409          | 800             | 800             | 2,400            |  |
| Reimbursement by Good Shepherd                            |                |                 |                 | -18,574         |                  |  |
|   | -----          | -----           | -----           | -----           | -----            |  |
| <b>Total Pastor</b>                                       | <b>0</b>       | <b>75,963</b>   | <b>100,550</b>  | <b>100,554</b>  | <b>119,017</b>   |  |
| Transition Clergy   | 93,641         | 26,219          | 0               | 0               | 0                |  |
| Worship Support Clergy                                    | 147            | 1,350           | 4,700           | 4,311           | 2,700            |  |
|   | -----          | -----           | -----           | -----           | -----            |  |
| <b>Total Clergy</b>                                       | <b>93,788</b>  | <b>103,532</b>  | <b>105,250</b>  | <b>104,865</b>  | <b>121,717</b>   |  |
| <b>Administration / General Office</b>                    |                |                 |                 |                 |                  |  |
| Administrator Compensation                                | 35,200         | 45,000          | 45,900          | 45,900          | 45,900           |  |
| Benefits/Payroll Tax                                      | 11,931         | 14,539          | 14,650          | 14,759          | 14,940           |  |
| Secretary   | 5,217          | 5,133           | 25              | 0               | 0                |  |
| Office Expenses   | 15,216         | 12,777          | 13,050          | 11,707          | 15,430           |  |
|   | -----          | -----           | -----           | -----           | -----            |  |
| <b>Total Administration / Office</b>                      | <b>67,564</b>  | <b>77,449</b>   | <b>73,625</b>   | <b>72,366</b>   | <b>76,270</b>    |  |
| <b>Property:</b>  |                |                 |                 |                 |                  |  |
| Sexton  | 13,580         | 25,012          | 36,950          | 37,047          | 37,090           |  |
| TH  | 40,396         | 41,815          | 36,700          | 32,290          | 35,600           |  |
| SHH   | 0              | 5,761           | 21,600          | 19,036          | 21,200           |  |
| Shared Maintenance  | -11,096        | -12,455         | -18,500         | -15,178         | -15,000          |  |
|   | -----          | -----           | -----           | -----           | -----            |  |
| <b>Total Property</b>                                     | <b>42,880</b>  | <b>60,133</b>   | <b>76,750</b>   | <b>73,195</b>   | <b>78,890</b>    |  |

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| PROPOSED 2010 OPERATING PROGRAM BUDGET            |                |                |                |                |                  |
| ITEM  | ACTUAL<br>2007 | ACTUAL<br>2008 | BUDGET<br>2009 | ACTUAL<br>2009 | PROPOSED<br>2010 |
| Music   | 23,728         | 23,665         | 24,100         | 23,553         | 24,475           |
| Worship   | 2,375          | 907            | 950            | 853            | 1,480            |
| <b>Family Ministries:</b>                         |                |                |                |                |                  |
| Coordinator                                       | 0              | 37,918         | 55,325         | 50,391         | 42,400           |
| Youth Group                                       | 0              | 1,046          | 750            | 467            | 3,750            |
| Sunday Morning                                    | 5,230          | 11,276         | 19,725         | 7,719          | 13,510           |
| Various Other Family Ministries                   | 1,143          | 1,010          | 400            | 522            | 1,000            |
|   | -----          | -----          | -----          | -----          | -----            |
| <b>Total Family Ministries</b>                    | <b>6,373</b>   | <b>51,250</b>  | <b>76,200</b>  | <b>59,099</b>  | <b>60,660</b>    |
| Parish Nurse                                      | 13,497         | 13,899         | 17,800         | 16,353         | 17,185           |
| Parish Development                                | 3,289          | 4,327          | 4,600          | 4,475          | 4,750            |
| Parish Life - Social Ministries                   | 1,315          | 553            | 1,350          | 872            | 900              |
|   | -----          | -----          | -----          | -----          | -----            |
| <b>Total Operating Expenses</b>                   | <b>254,809</b> | <b>335,715</b> | <b>380,625</b> | <b>355,630</b> | <b>386,327</b>   |
| <b>Excess of Operating Expenses Over Revenues</b> | <b>-7,296</b>  | <b>-4,792</b>  | <b>-5,960</b>  | <b>-8,542</b>  | <b>0</b>         |
| Trinity Reserve Beginning of Year                 | 46,794         | 38,633         | 35,272         | 35,272         | 26,922           |
| Trinity Reserve Interest Inc                      | 483            | 1,792          | 500            | 292            | 150              |
| Transfer to Property & Equipment                  | -1,348         | -361           |                | -100           |                  |
|   | -----          | -----          | -----          | -----          | -----            |
| <b>Trinity Reserve End of Year</b>                | <b>38,633</b>  | <b>35,272</b>  | <b>29,811</b>  | <b>26,922</b>  | <b>27,072</b>    |
|   | =====          | =====          | =====          | =====          | =====            |